



# Carthage Teacher Appraisal System (CTAS)

## Formal Appraisal Form

Teacher _____	Date _____
Campus _____	Appraiser _____

Domain I – Instructional Planning and Delivery	Rating A P D IN			
Lesson Design	Accomplished	Proficient	Developing	Improvement Needed
Communication	Accomplished	Proficient	Developing	Improvement Needed
Activities	Accomplished	Proficient	Developing	Improvement Needed
Assessment of Knowledge	Accomplished	Proficient	Developing	Improvement Needed

Domain II - Knowledge of Students and Student Learning	Rating A P D IN			
Learning Styles	Accomplished	Proficient	Developing	Improvement Needed
Student Background	Accomplished	Proficient	Developing	Improvement Needed
Expectations to Learning	Accomplished	Proficient	Developing	Improvement Needed

Domain III – Content Knowledge and Expertise	Rating A P D IN			
Content Knowledge	Accomplished	Proficient	Developing	Improvement Needed
Lesson Consistent to Content	Accomplished	Proficient	Developing	Improvement Needed
Differentiation	Accomplished	Proficient	Developing	Improvement Needed

Domain IV – Learning Environment	Rating A P D IN			
Respectful Community	Accomplished	Proficient	Developing	Improvement Needed
Organized Safe Environment	Accomplished	Proficient	Developing	Improvement Needed
Student Discipline	Accomplished	Proficient	Developing	Improvement Needed

Domain V – Data Driven Practice	Rating A P D IN			
Assessments	Accomplished	Proficient	Developing	Improvement Needed
Data Monitoring	Accomplished	Proficient	Developing	Improvement Needed
Instructional Strategy Adjustment	Accomplished	Proficient	Developing	Improvement Needed

Domain VI – Professional Practice and Responsibility	Rating A P D IN			
Ethics/Certification/PD	Accomplished	Proficient	Developing	Improvement Needed
Attendance	Accomplished	Proficient	Developing	Improvement Needed
Promotion of District	Accomplished	Proficient	Developing	Improvement Needed

Teacher Signature \_\_\_\_\_ Date \_\_\_\_\_

Appraiser Signature \_\_\_\_\_ Date \_\_\_\_\_